



Collaboration. Dedication. Realisation.

WORK, HEALTH AND SAFETY POLICY

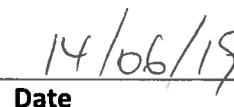
Signature Project Management (Signature PM or SPM) is an organisation established to provide our clients with professional, specialised project management services in feasibility studies, property development, new construction, refurbishment, fit out and other associated works, so as to achieve a sustained competitive advantage and significant business improvements. SPM will provide a team of specialised staff who will work with our client in a collaborative manner to deliver projects to meet the requirements set out by the client brief.

Signature PM is committed to providing a workplace which is safe and without substantial risk to personnel, clients and visitors. We acknowledge that our physical office is a low risk environment with respect to health and safety. However, we will demonstrate our commitment and have set the following goals to support the achievement of our policy objectives.

- Compliance with all WHS legislation.
- The establishment of a site Work, Health and Safety Committee.
- Prevention of injury to staff and visitors in the workplace.
- Continuous improvement of our WHS system.
- Allocating staff appropriate Work, Health and Safety responsibilities i.e. Fire Warden and First Aid Officer.
- The development of safe work practices and procedures directed to prevent injury and illness.
- Assisting staff who incur work related injury and illness to return to work as safely and as quickly as possible.



Dean Gavrilovic
Director, Signature Project Management



Date